

VER:TEX

Company & Factory Profile



VERTEX INNOVATIVE APPARELS LTD.

Promoting Fashion Passionately

TABLE OF CONTENTS

Table of Contents :

About Us :	3
Company at a glance	4
An abridge biography of Chairman	5
An abridge biography of Managing director	6
Vision & Core features	7
Infrastructure, Machinery and power facilities	8
Factory Building	8
Energy, power, machinery	8
Team Work	9
Production & Work force	10
Compliance Check List and Accreditations	11
Accreditation	12
Workers well fare	13
Safety and contingency	14
License and Approval	15
Product gallery	16-18
Our Client	19
Factory in Photographs	20-23



VERTEX INNOVATIVE APPARELS LTD.

About Us :

Vertex Innovative Apparels Limited (VIAL) has been inaugurated as 100% Export Oriented Readymade woven & Knit Garments Manufacturer & Exporter located at port city Chittagong of Bangladesh, the second largest garments and apparels exporters in the world.

The company born in 2011 with a vision to be an exemplary garments manufacturer and exporter with acute sense of all integrated process that are considered significantly in fashion & Apparel manufacturing society. From day one VIAL team is more focused on improving product quality in all aspect with consistency in design development, sampling, production, quality control, compliances, shipment etc.

The factory is promoted by a team of highly experienced and efficient professionals who can read and smell buyers choice, need and fashion in simple gesture. Their devotion to their responsibility drive them in every steps of garments and apparels manufacturing. The factory is adequately eligible to meet any specific requirements of the buyers with their utmost satisfaction.

The merchandising, commercial, sampling team is absolutely engaged to assist the buyers to buy the best from our house. VIAL has acquired a versatile production chain to cater flexible orders in shorter lead-time. Being an industry-standard certificate holder, "VIAL" assures the perfect blend of quality and efficiency.

The management bears a vision to extend the organization in terms of infrastructure, technologies, expert ices, production, compliances, work forces etc. in the days to come under the leadership of its experienced entrepreneurs, aiming to become the trendsetter for tomorrow.

Company at a Glance

VERTEX

Name of the Company

Vertex Innovative Apparels Ltd.

Type of the Project	: 100% Ready Made Garments & Accessories Manufacturing Compliant Factory designed for woven products.
Date of Incorporation	: 11th August' 2011
Bond Registration	: 5(13) KABOK/CHATTA: /BOND (PO :) /LAI:/02/2013
Year of Inauguration	: 1st February' 2013
Status of Firm	: Private Limited Company
Factory Status	: Compliant
Contact person	:
a) Imran Fahim Noor, Chairman	
Cell	: +88-01711 850725
E-mail	: ifn_ceo@vertexgroupctg.com
b) Mohammed Jamal Uddin, Managing Director	
Cell	: +88-01730 598821
E-mail	: jamal@vertex.com.bd jamalvial@gmail.com
Skype	: jamalvial
c) General Manager	
Cell	: +88 01975887902
E-mail	: gm-vial@vertex.com.bd
Production Line	: 8 Lines (Consist of 56 Machines in each line)
Machines	: a) Swing Machine : 365 unit. b) Special Machine : 155 unit.
Bank	: SOCIAL ISLAMI BANK LTD GEC Moor Branch, GOLDEN PLAZA (1st Floor) . 1692 CDA Avenue Chittagong, Bangladesh. SWIFT CODE: SOIVBDDHAGB ONE BANK LTD Khatungonj Branch. 110-111, Khatungonj SWIFT CODE: ONEBBDDH004
Factory Address	: Forkan Tower, 360/A, Bitak Bazar, Sagorika, Pahartoli, Chittagong - 4219, Bangladesh. Tel: +88 02-43151557-8, Fax: +88 02-43151559.



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An Abridged Biography of

Imram Fahim Noor

Chairman : Vertex Innovative Apparels Limited.
Managing Director : Vertex Group

Imran Fahim Noor, having the track record of transforming a typical family owned business into a modern corporate house with global vision has taken the fashion industry as his new challenge.

One sudden expiration of his respected father late Mr. Abdul Noor on 2nd February' 1999, Mr. Imran Fahim Noor has hold the wheel of his family owned business with tight and strong grip to navigate the ship to the path of success and prosperity. Over the last one decade he has spontaneously and efficiently taken a number of business challenges facing and solving a bunch of crisis and troubles appeared in the way of his carrier. He was in absolute management of "Electric Light

Chemicals & Paint" manufacturing and distribution business under the brand of "FISCO". A part of it he is known as a pure logistic intelligent being a successful and prominent ICD (Inland Container Deport) service provider having huge land, infrastructure and container handling equipment setup. His unique creativity, an eye for details, wide globe trotting history, clarity in understanding engineering and his passion for fashion society is expected to be a promising blend required to steer "Vertex innovative Apparels Limited" to its desired success in terms of financial gains and positioning itself in the industry.

Years of Experience: 21 Years in Business Leadership.





An Abridged Biography of

Mohammed Jamal Uddin

Managing Director : Vertex Innovative Apparels Limited
 Director : Oceanic Sourcing Limited
 Ex. Director : Ocean Apparels Ltd &
 Ocean Enterprise Limited

Md. Jamal Uddin, business carrier was born in the arena of fashion industries holding key responsibilities with optimum caliber and credibility being a part of the management. Over the last one decade he has been involved closely in significant areas of ready made garments industry like production planning and production control policies, quality control assurance, value analysis, buyer selection and control, materials sourcing etc. He bears a passion and vision to drive long with stringent motion to the path of garments and its forward and backward accessories sector.

Year of Experience : 19 Years in readymade garments manufacturing business.
 Education Level : Executive Master of Business Administration (E.M.B.A)

Professional Aptitude :

Training	Topic	nstitute	Country	Location	Year	Duration
Title PMTC	The Production Management Training Course	AOTS	JAPAN	NAGOYA	2010	4 Weeks





Vision

- ④ Motivation and up gradation of our employees and workers at all levels
- ④ Obtaining optimum level of satisfaction of our customers, employees and stakeholder.
- ④ Accomplishment of 99% On-Time delivery to consignees
- ④ Work environment and community development.

Core features :

- ④ Quality at a high end of International Standards.
- ④ Efficient and skilled work force from neighbor areas.
- ④ On time production and shipment.
- ④ Statistical Process Control 9SPC for quality assurance.
- ④ Accepted Quality Level (AQL) of 2.5
- ④ Pleasant working environment.
- ④ Garment compliant factory building.



Infrastructure, Machinery And Power Facilities

Factory Building

The factory building is been constructed in compliance with standard building code after receipt of authentic approval of CDA for six storied state-of-art technology building. It is especially designed for RMG factory keeping the compliance code required for compliance factory setup such as wide space between the pillars, two wide stairs, and adequate windows for proper ventilation.

Total level of the Factory Building- A : 5 (five) storied
 Factory floor : 3 & 4
 Total level of the Factory Building - B : 6 (six) storied
 Factory floor : 1 to 5
 Factory floor area in Total : 43,800 sft.

Energy, Power, Machinery

Water Source : Both WASA and Earth water with proper treatment method.
 Electricity : 440 Volt, 510 KW HT line.
 Emergency Power Backup : Brand newdiesel powered generator of 275 KVA Capacity assembled in Uk with Volvo engine and Mecallte Alternator.
 Electrification : Over head aluminum channel line in compliance of Electrical safety code.
 Electric & Gas Boiler : 16 Iron Capacity powered by both Electric and Gas Boilers in compliance with electrical safety code.
 Equipments : Industrial Exhaust Fan, cleaning materials etc.
 Fire Fighting Equipment : Naffco supplied hydrant system & Fire doors , Honeywell manufactured fire & smoke detection system.
 Staff Vehicle : 2 Units Toyota Car / Micro.
 Machines : a) Sewing Machines : 365 nos.
 b) Special Machines : 160 nos.



Team work

Product research and development

In today's high-speed changing world we realize that our customers are always ahead of their competition. Our foresight and past experiences have enabled us to give maximum importance to our research and development. A team with experienced and talented designers constantly striving to give our customers new fabrications in terms of both fabrics and styling of garments before every season.

We have an independent fully equipped sampling department with skilled sample makers to develop different kinds of samples round the year to meet diversified needs of our customers.

The facility has a capacity to produce 1500 pcs samples per month.

Production

The production team is comprised of a bunch of skilled and efficient worker with their prolonged and comprehensive experience on garments manufacturing and production as well. The production is being supervised , guided by a number of line leader , production leader, swing technicians and few other personals exist even at top tare of management. The versatile attribute has enriched the efficiency of Vertex production team in compliance with buyer's test and desire.

Merchandizing

The merchandizing division concentrates closely to source fabrics from our regular and reliable team of supplier. They keep themselves awoken to ensure that all the needs of the customers are communicated in a proper, timely manner to our various personnel in the fabric sourcing and the production team. Our merchandisers endeavor in communication with our esteemed customers to record their instruction and execute in no time.

Quality control and Assurance

VERTEX has perfected its quality control System, which includes scrupulous checks, to ensure flawless production. The experienced Quality-Assurance (QA) team extends its operation even into the procurement of raw-materials and machinery.

Vertex's QA team provides no room for error and can readily assure superior product-quality to its clients. At BASE, client- satisfaction is company-satisfaction.

Commercial and shipping

Commercial personals are well conversant with consignee's eligible documentation need and engage themselves to produce shipping and commercial documents in accordance to the L/C guideline. Their responsibility also covers transportation, customs clearance, stuffing of cargo into containers and loading on planned vessels with utmost punctuality.



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Production Work Force &

Production Projection

According to the characteristic of the garments production the capacity of a production house varies based on garments design construction. Hence Vertex's production capacity is been furnished below in two segment.

Group : WOVEN

Category :Outerwear

Year	Item	Per Month	Yearly
2016	Jacket/ Vest	4250 Dzn	51000 Dzn
2017	Jacket/ Vest	4500 Dzn	54000 Dzn
2018	Jacket/ Vest	4500 Dzn	54000 Dzn
2019	Jacket/ Vest	8000 Dzn	96000 Dzn
2020	Jacket/ Vest	8000 Dzn	96000 Dzn

Group : WOVEN

Category :Casual Wear

Year	Item	Per Month	Yearly
2016	Top/Bottom	9500 Dzn	114000 Dzn
2017	Top/Bottom	10000 Dzn	84000 Dzn
2018	Top/Bottom	10500Dzn	126000 Dzn
2019	Top/Bottom	12500Dzn	150000 Dzn
2020	Top/Bottom	12500Dzn	150000 Dzn

Work Force

Particulars	Person	Particulars	Person
Total No. of Sewers	464 Nos	Total No. of QC	71 Nos
Total Workers in Cutting	50 Nos	Office Staff	35 Nos
Total Worker in Finishing	60 Nos	Line Chief	8 Nos
Helper, in-line Presser & Trimmer	96 Nos	Sewing Supervisor	16 Nos
		TOTAL	=800 Nos



Compliance Check

Compliance Check List

The entrepreneurs has acute vision to set stringently all the essential requirements eligible for compliance within the factory premises rather establishing a conventional noncompliance factory. In the context of compliance implementation "Vertex Innovative Apparels Ltd". Endeavored best to implement below compliance essentials to ensure hygiene and healthy work environment of the workers, employees as well as rank the company as a perfect compliance factory.

- ① 3 Sets of 6 feet wide stairs at entrance and exit point of the floor.
- ① Child day care room consists of adequate instruments for female worker.
- ① 28 unit toilet in proportion to number of workers.
- ① Separate dining room with dining furniture for lunch and Tiffin for 30% of the work force.
- ① Canteen for having light Tiffin with all canteen amenities and fixtures .
- ① Individual medical help care with full time doctor and nurse attendance.
- ① Adequate number of industrial exhaust fan for cooling and ventilation of the floor.
- ① Adequate number of ceiling fan for daytime cooling at floor.
- ① Full times Standby power backed by 275kva generator installed at isolated noise free power room.
- ① Decorative and durable floor tiles at entire factory premises to load and upload of the cargos.
- ① Approved number of fire fighting equipments like extinguisher, fire alarm, hose pipe etc is available in accordance with direction given by licensing authority.
- ① Workers well fare terms exists in worker recruitment police and are complied religiously.
- ① Worker salaries are set in compliance with prevailing market pay role that complies with prevailing government guideline.
- ① Work time counts 6 days in a week and 8 hours followed by 2 hours overtime (if necessary each work day).
- ① Workers and officers check in and out times are recorded by time attendance and access control system backed by HR & pay roll software.



Accreditation

Accreditation

"Vertex Innovative Apparels Ltd" bears her endless endeavors and diligence regard to being accredited and certified on successfully completion of series of stringent analysis and thread beard assessment and appraisal carried over by an authorized auditor for " WRAP " "BSCI" "Oeko-Tex®" "GOTS"&"ACCORD" program .

The facility has received a certification based on compliance with the 12 WRAP Principles. The WRAP Principles are based on generally accepted international workplace standards, local laws and workplace regulations which encompass human resources management, health and safety, environmental practices, and legal compliance including import/export and customs compliance and security standards.

WRAP enjoys wide support from the global apparel industry but is, at the same time, independent of the industry. Active support is provided by the International Apparel Federation and more than 20 additional trade and industry associations from around the world.

"BSCI" affirmed consistency and harmonization for "Vertex" to improve their social compliance in the global supply chain. "BSCI" aims to establish a common platform for the various European companies Codes of Conducts and monitoring systems, it also lays the groundwork for a common monitoring system for social compliance. The competent authority stringently apprised "Vertex" experience and know how ability in conformity with BSCI pillar principles and eventually affirmed its credibility to get certified.

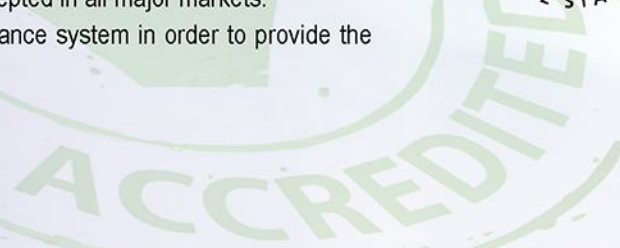
The Accord is an independent agreement designed to make all garment factories in Bangladesh safe workplaces. It includes independent safety inspections at factories and public reporting of the results of these inspections. Accord incepted their responsibilities as to surveying on fire and building safety in Bangladesh . A part of it here safety issues are identified, retailers commit to ensuring that repairs are carried out, that sufficient funds are made available to do so, and that workers at these factories continue to be paid a salary. "Vertex" facility experienced an elaborate and stringent inspection carried out by Accord's delegates to asses factory building and fire safety status which endorsed the factory is compatible to operate under the codes of Accord safety.

Oeko-Tex® is the world's leading certification for textiles, leather and accessories that have been tested for harmful substances. Around 10,000 producers in nearly 90 countries along the entire textile chain participate in the Oeko-Tex® certification system, which is the best known and most widespread brand in the world for textiles tested for harmful substances. A product may only be Oeko-Tex® labeled or certified if all the components meet the requirements for the appropriate product category. When a product is Oeko-Tex® marketed or labeled, a certificate number must always be shown, as well as the institute that issued the certificate.

The Global Organic Textile Standard (GOTS) was developed through collaboration by leading standard setters with the aim of defining requirements that are recognized world-wide and that ensure the organic status of textiles from harvesting of the raw materials through environmentally and socially responsible manufacturing all the way to labeling in order to provide credible assurance to the consumer.

GOTS is introduced in 2006 which has gained universal recognition, enabling processors and manufacturers to supply their organic textiles with one certification accepted in all major markets.

"VERTEX" by getting the GOTS certificate ensuring the quality assurance system in order to provide the credible and consistent product assurance to the end customers.





Welfare

Workers Welfare

- Welfare officers , welfare committee, health & safety committee, EHS task force etc exists.
- Training programs are conducted in all range of worker group to upgrade their efficiency.
- Motivation and measures are taken for uplifting worker's economical and social standard.
- Canteen for dining and having light Tiffin with all canteen amenities and fixtures .
- Shuttle bus and other public carrier for transportation of distant workers.
- Medical Facilities covering full time in house doctor attendance .
- Associated with BGMEA owned and managed hospital facilities.
- Daycare Center for the female workers for nursing their children.
- Standard and approved pay scale for all range of workers in compliance with BGMEA.
- O.T are paid in compliance with BGMEA and Labor law.
- Workers are given all sort of leave, earn leave settlement, Maternity leave benefit, left worker settlement, transport facilities, attendance bonus, festival bonus.
- Salary & wages are duly paid within 7th day of each month.





Safety & Contingency

Safety and Contingency

- Fire drill is conducted twice in every month having fifteen days interval.
- 3 (Three) wide emergency Exit stairs.
- Fire protection and fighting equipment like hydrant system & Fire doors, fire & smoke detection system, fire alarm, fire extinguisher, hose reel etc exist all around the floor.
- Needle control procedure implemented and recorded religiously.
- Metal detection process is implemented on every piece of garments
- 1:100 production staff is trained for first aid
- Factory accident log book is maintained fairly.
- Employee group Insurance policy exist with BGMEA.
- Fire & Earth quake Insurance policy attained to secure the premises and property from unwanted mishaps
- Selected production staffs are trained to operate fire protection and fighting equipment's.
- Populous CCTV are exist at strategic and security concern corners at factory premises.



License



APPROVAL

License and Approval

The management rendered due diligence as to attaining eligible approval and permissions from the concern authorities prior inauguration of operation . The company reserves her full honor towards the local rules and regulations declared and proclaimed by respected authorities and licensor. Being a licensee "Vertex" pays her keen attentions to abide by the directions and conditions of below appended licenses and permissions

License & Permission Authority

S.L	License & Permission	Authority
1	Certificate of incorporation.	Register of Joint stock company.
2	Trade license	Chittagong city corporation.
3	BOI permission.	Board of investment.
4	Import registration certificate	Department of import & export control office.
5	Export registration certificate.	Department of import & export control office.
6	Fire license.	Bangladesh fire service and civil defense .
7	CCCI membership	Chittagong chamber of commerce & industries
8	BGMEA membership	Bangladesh garments manufacture and exporters association.
9	Custom bond license	Commissioner of bond custom.
10	TIN certificate	Deputy commissioner of Tax.
11	Factory license.	Chief inspector of factories.
12	VAT registration certificate	Custom exercise & Vat.
13	Generator Permission	Bangladesh energy regulatory commission.
14	Boiler Permission	Boiler Authority, Chittagong.



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Our Buyer









